



VACANCY

REFERENCE NR	:	VAC00912
JOB TITLE	:	Senior Manager: ICT Research & Innovation
JOB LEVEL	:	D5
SALARY	:	R 986 492 - R 1 479 739
REPORT TO	:	Head of Department: Research & Innovation
DIVISION	:	Corporate and Digital Strategy
DEPARTMENT	:	ICT Research and Innovation
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To lead and manage the ICT Research & Innovation Function within the Research & Innovation department to be the Government ICT research hub and thought-leader and to provide research and innovation services and pro-active distribution of research material to both government clients and SITA business functions so that all relevant information is updated and is available for informed decision making, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Area

- Support the Research & Innovation Department in developing and implementing Research & Innovation strategies and roadmaps (from an ICT Research & Innovation perspective) to ensure a comprehensive and integrated Research & Innovation function.
- Participate in the development, implementation and evaluation of governance mechanisms for ICT Research & Innovation and monitor the adherence thereto so as to deliver quality products in a controlled environment.
- Lead and manage resources (i.e. budget/finances, asset/equipment) within the function in order to ensure the efficient operation and that all the resources are utilised optimally.
- Participate in the development and implementation of Architectural mechanisms, by providing research to support the development of GWEA to improve interoperability of government systems by the ICT Research & Innovation.
- Programmes/projects manage development/procurement and maintenance projects of ICT Research & Innovation to meet service delivery commitments.
- Provide pro-active ICT research services and distribution of research material to government departments and to SITA internal line of business
- Develop and execute stakeholder relationship management to enable effective management and improvement of stakeholder relationships;

Qualifications and Experience

Minimum: Bachelor's degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or equivalent.

The incumbent will be required to consult and interact with Government Officials, research companies, academic institutions, including the GITO Council and FOSSFA.

Experience: 8 - 10 years' experience in research of the ICT field, including research on ICT technologies, market analysis, general management, operational responsibility in a large corporate/public sector organisation. The experience must include the following: 3+ years' Experience as a Senior Manager in corporate/public sector; and Experience in ICT research within the corporate/public sector, including: Strategic thinking and leadership with strong abilities in relationship management; Established a track record of managing staff (Cross-functional environment experience highly desirable); Research and develop position papers on ICT; Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects; and Research analysis of efficient and effective ICT solutions to diverse and complex business problems.

Technical Competencies Description

Corporate Governance; ICT Governance and Compliance; Development Methodologies; IT Quality Management; Business Analysis; Business Process Management; General Business Management; General Human Resource Management; General Financial Management; General ICT Procurement; IT Security; ICT Standards; Integration Methodologies; IT Strategies and Architectures; Project Management; Customer and Stakeholder management services; Government Information Management; KING IV and Company Act; Architecture Methodologies and Practices; Fraud Awareness; Risk & Issue management; Financial management principles /methodology; ICT business environment and landscape; Government Wide Enterprise Architecture; Government's Technology Requirements; Government Business Reference Model and Strategy Formulation; Research of Large Systems; Government Solutions; Research & Innovation; Corporate Solutions; Business, statistical and market analysis; Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations) ; Interfacing and Integration (Middleware Technologies); Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); Project Management principles (PMBok/ Prince 2).

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 31 October 2023

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.